

WATSON CHAPEL SCHOOL DISTRICT



Annual Report to the Public

2019 - 2020

4100 Camden Road, Pine Bluff, AR 71603

(870) 879-0220

wc-web.k12.ar.us

LEA 3509000



MISSION STATEMENT

In the Watson Chapel School District
we believe optimal student achievement
(academic and behavior) can be attained by
utilizing a proactive systems approach for
creating and maintaining a safe and effective
learning environment.

WATSON CHAPEL SUPERINTENDENT

SCHOOLS

Dr. Jerry Guess became the Watson Chapel School District Superintendent on July 15, 2018. Dr. Guess brings a wealth of knowledge with his 41 year educational experience, consisting of 34 years in the school administration field. Dr. Guess served as the Pulaski County Special School District Superintendent from 2011-2017, and the Camden Fairview Superintendent from 1996-2011.

Dr. Guess has an Ed. D., from the University of Arkansas at Little Rock and a M. Ed., from the University of Arkansas at Fayetteville. Dr. Jerry Guess has been married for 36 years to his lovely bride Rita, and has been blessed with three children, Christy, Josh, and Jordan, along with six grandchildren, Jack, Clara, Ella, Collier, Luke, and Jax.

Go Wildcats!!!!

Edgewood Elementary (K-1st)
Annette Neely, Principal
870-879-1252

L.L. Owen Elementary (2nd-3rd)
Annie Shaw, Principal
870-879-3741

Coleman intermediate School (4th-6th)
Dr. Ronnie Johnson, Principal
870-879-3697

Watson Chapel Junior High School (7th-9th)
Uyolanda Wilson, Principal
870-879-4420

Watson Chapel High School (10th-12th)
Henry Webb, Principal
870-879-3230



ACCOUNTABILITY

BOARD MEMBER TRAINING

ACCREDITATION

AUDIT REPORT

BUDGET

WATSON CHAPEL SCHOOL BOARD MEMBERS

Board Members Training

Act 1775 of 2005 established annual professional development requirements for Arkansas school board members:

- ✓ All school board members must acquire at least six hours of training every calendar year.
- ✓ Newly elected board members must achieve nine hours of training within fifteen months of their initial elections.
- ✓ School districts must publish in their annual reports the number of training hours each board member has earned.
- ✓ If a board member fails to meet the annual training requirement, the school district will be placed on probationary status for violating the Standards and Accreditation.
- ✓ ADE rules allow carryover of excess board training hours for up to three calendar years.

Board Members

	2019	2018	2017	2016	Total Hours
Sandra Boone	3	10.50	27.75	14.00	559.25
Alan Frazier	3	8	8.00	8.00	30.00
Donnie Hartsfield	3	8.25	14.25	8.75	121.00
Mack Milner	3	8.25	3.00	10.00	51.25
Kevin Moore	0	17	14.00	23.00	60.00
Ronnie Reynolds	0	12.50	23.75	22.00	205.75
Goldie Whitaker	0	21.00	41.00	35.00	153.00

Accreditation

The Arkansas Department of Education rules governing the Standards for Accreditation of Arkansas Public Schools and School Districts (2008) set the requirements for every public school in the State of Arkansas.

The Arkansas Department of Education has the responsibility of monitoring to ensure that all public schools comply with the Standards of Accreditation.



BUDGET & AUDIT REPORT

	2018-2019	% of	2019-2020	% of
	ACTUAL		BUDGET	
Salary & Benefits	\$18,104,551	76%	\$18,045,494.90	70%
Purchased Services – Conferences, Substitutes, Legal Services	\$1,129,844	4%	\$1,977,128.71	7%
Repairs, Sanitation, Construction Services	\$941,169	3%	\$1,668,793.53	6%
Travel, Phone, Insurance, Advertising	\$918,773	3%	\$814,899.94	3%
Supplies, Library, Books, Textbooks, Gas, Electricity	\$2,331,231	9%	\$2,731,464.63	10%
Equipment & Vehicles	\$31,313	1%	\$53,890.21	0%
Dues & Fees	\$235,904	1%	\$235,919.85	1%
TOTALS	\$23,692,785	97%	\$25,527,591.77	97%

The annual audit for the Watson Chapel School District was conducted by Cobb & Suskie. No material weakness was noted on the audit report for the year ending on June 30, 2017.

Certified Salary Schedule 2019-2020

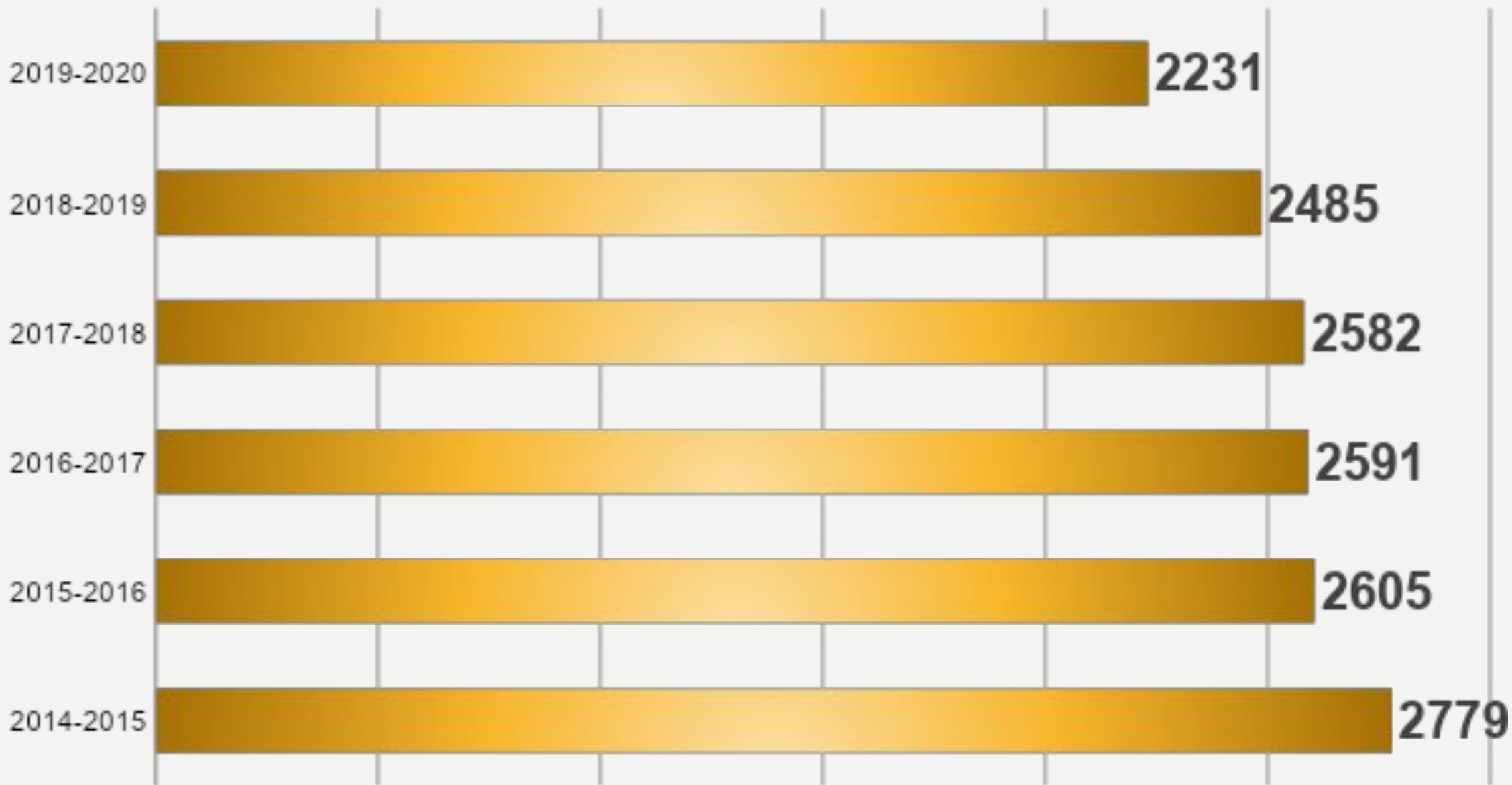
Years of Experience	Bachelor's Degree	Master's Degree	Master's +30	Doctorate
0	36,500	40,300	41,350	42,400
1	37,075	40,875	41,925	42,975
2	37,650	41,450	42,500	43,550
3	38,225	42,025	43,075	44,125
4	38,800	42,600	43,650	44,700
5	39,375	43,175	44,225	45,275
6	39,950	43,750	44,800	45,850
7	40,525	44,325	45,375	46,425
8	41,100	44,900	45,950	47,000
9	41,675	45,475	46,525	47,575
10	42,250	46,050	47,100	48,150
11	42,825	46,625	47,675	48,725
12	43,400	47,200	48,250	49,300
13	43,975	47,775	48,825	49,875
14	44,550	48,350	49,400	50,450
15	45,125	48,925	49,975	51,025
16	45,700	49,500	50,550	51,600
17	46,275	50,075	51,125	52,175
18	46,850	50,650	51,700	52,750
19	47,425	51,225	52,275	53,325
20	48,000	51,800	52,850	53,900
21	48,575	52,375	53,425	54,475
22	49,150	52,950	54,000	55,050
23	49,725	53,525	54,575	55,625
24	50,300	54,100	55,150	56,200
25	50,875	54,675	55,725	56,775



STUDENT ENROLLMENT TRENDS & DEMOGRAPHICS

Student Enrollment Trends

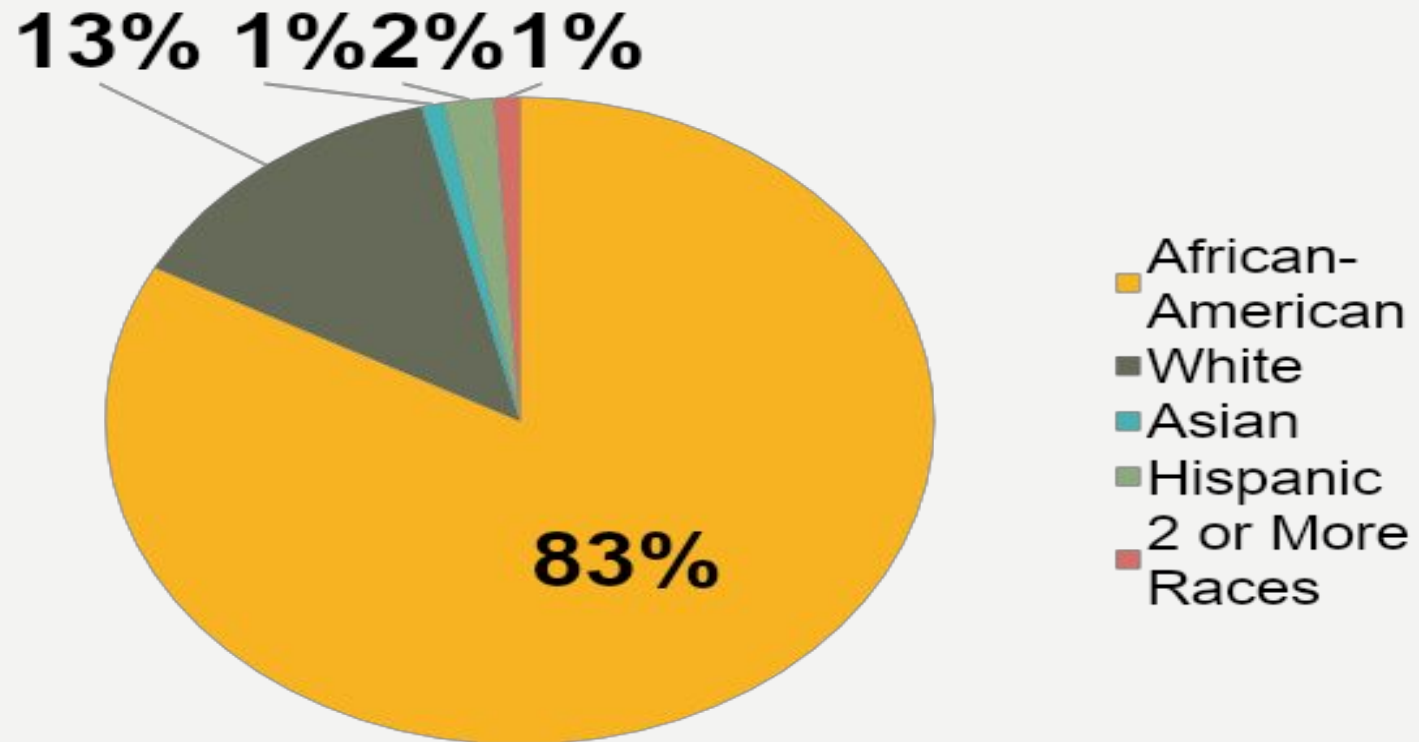
Based on October 1 Enrollment



ATTENDANCE DATA

	Combined Graduation Rate	Drop Out Rate	Attendance Rate	Homeschool	School Choice	Homeless Students
15-16	87.8%	NA	93.95%	5	7%	14 (2016)
16-17	90.74%	NA	94.72%	12	7%	33 (2017)
17-18	87.5%	1.96%	95.23%	6	6%	132 (2018)
18-19	91.04%	NA	95.61%	44	9.7%	71 (2019)

DEMOGRAPHICS





STAFFING

COMPETITIVE SALARIES

STUDENT/TEACHER RATIO

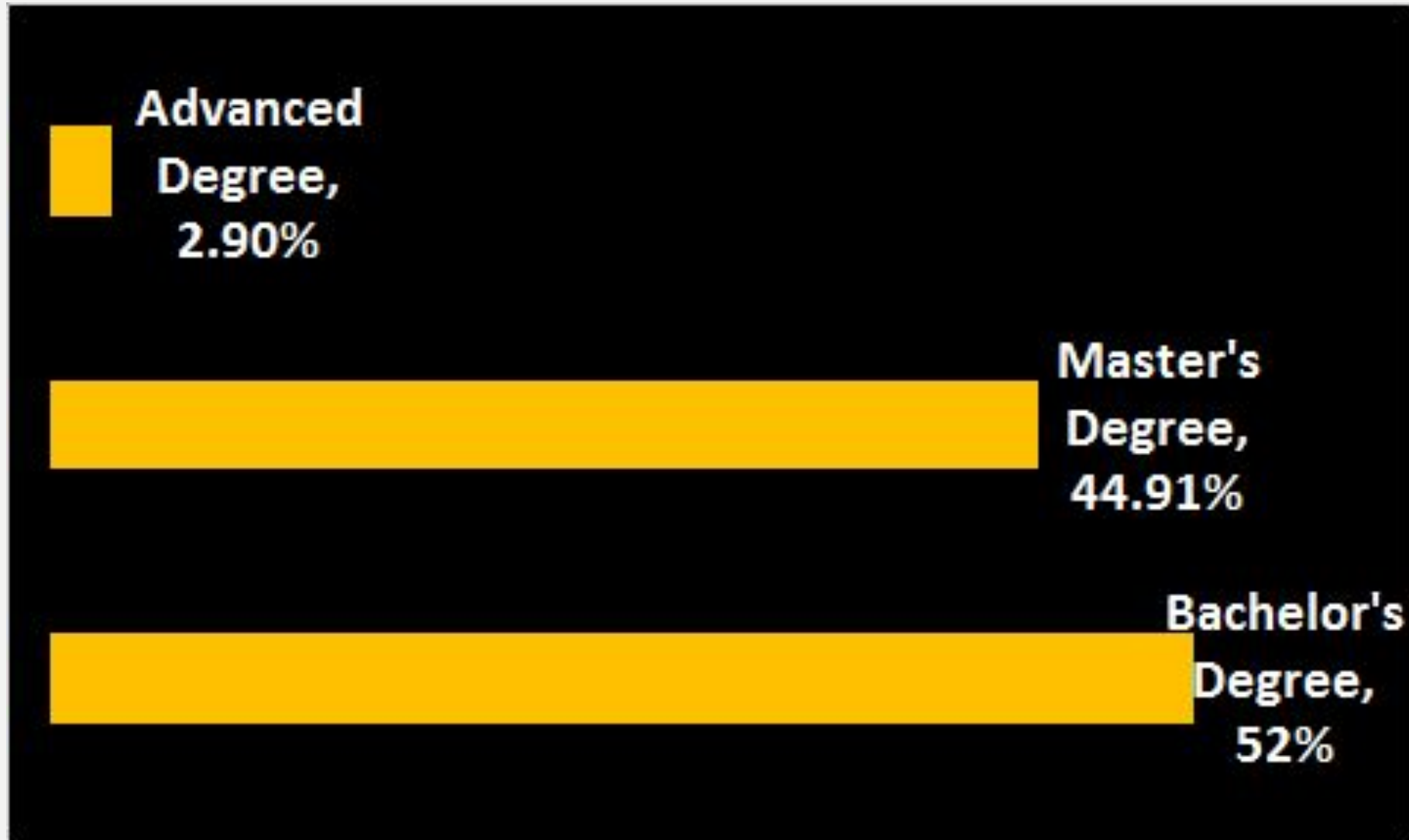
TEACHER QUALITY

COMPETITIVE SALARIES

THE WATSON CHAPEL SCHOOL DISTRICT STRIVES TO MAINTAIN A COMPETITIVE SALARY WITHIN THE STATE OF ARKANSAS.

Fiscal Year	Average Teacher Salary
2014-2015	\$ 51,848.17
2015-2016	\$ 52,132.93
2016-2017	\$ 51,679.27
2017-2018	\$ 51,744.79
2018-2019	\$ 47,132.49

TEACHER QUALITY



	October 1 Enrollment	Teacher FTE	Ratio
2013-2014	2892	196	14.75:1
2014-2015	2779	183	15:1
2015-2016	2605	188	13.8:1
2016-2017	2591	193	13.42:1
2017-2018	2589	192	13.4:1
2018-2019	2485	190	13.07
2019-2020	2229	176	12.66

PUPIL TO TEACHER RATIO



ACADEMIC SERVICES

GRADUATION REQUIREMENTS

CONCURRENT CREDIT

PARENTAL INVOLVEMENT

GRADUATION REQUIREMENTS

Students are required to obtain 22 units in grades 9-12 or complete an appropriate individual education plan (IEP) for graduation.

Specific graduation requirements in the following (grades 9-12): 4 units English, 4 units Math, 3 units Science, 3 units Social Studies, 1 unit Healthy/PE, ½ unit Fine Arts, ½ unit Oral Communications.

CONCURRENT CREDIT COURSES

Southeast Arkansas College and the Watson Chapel School District are in a partnership to benefit high school students for the 2019-2020 school year.

Students will have the opportunity to take college level courses on the high school campus prior to graduation. Currently, SEARK is providing scholarships for tuition and fees to each student.

The following classes were approved for concurrent credit for the 2019-2020 school year:

- AP Biology - BIOL 1464 (3 hours)
- College Algebra - MATH 1333 (3 hours)

ADVANCED PLACEMENT COURSES

Watson Chapel High School is proud to offer students 7 Advanced Placement courses for the 2019-20 school year.

All courses are audited and approved through College Board who strongly encourage educators to give equal access to AP classes to all willing and academically prepared students.

The following Advanced Placement classes are approved for the 2019-20 school year:

- AP English Literature and Composition
- AP Chemistry
- AP English Language and Composition
- AP Biology
- AP Psychology
- AP World History
- AP US History

PARENTAL INVOLVEMENT

Each year the Watson Chapel School District holds Parent-Teacher Conferences in the Fall and Spring semesters. This year they are on October 25, 2019 and February 21, 2020.

Other activities of Parental-Involvement include Parent Teacher Organizations, Muffins for Moms, Donuts for Dads, Cookies for Grands, and Data Nights on each campus to help parents understand student test scores.



SPECIAL PROGRAMS

GIFTED AND TALENTED PROGRAM

SPECIAL EDUCATION

ENGLISH AS A SECOND LANGUAGE

DYSLEXIA PROGRAM

MCKINNEY-VENTO HOMELESS ACT

GIFTED AND TALENTED PROGRAM

As of September 21, 2019, the WCSD currently services
173 students in the Gifted and Talented Program.

- K-2 grade students receive whole group enrichment in their classrooms.
- 3-5 grade students are pulled out and serviced in small groups for 150 minutes each week by a certified GT Facilitator. (49 students)
- 6th grade students receive services thru Pre-AP English and Pre-AP math classes. (16 students)
- 7-12 grade students participate in at least one Pre-AP or AP class. AP classes are Advanced Placement classes based on college level textbooks. (104 Students)

GIFTED AND TALENTED PROGRAM

Students are identified and placed in the GATE Program after an evaluation committee has carefully analyzed their standardized test scores, teacher rating scales, and parent and/or student questionnaires. The committee looks for evidence of an interaction of above-average intellectual ability, task commitment, and creative ability.

The GT program has added 4th and 5th grade Quiz Bowl and will play in the fall spring tournament at ARESC. We are forming a chess teams for the 7th, 8th, and 9th grade. They will participate in the fall and spring tournaments at ARESC.

Several former 6th grade GT students qualified for Duke TIP. This allows them to take the ACT in 7th grade. Each student was given the information needed to register for all or spring ACT test.

SPECIAL EDUCATION

- WCSD's Special Education Department provides a variety of educational service to students in grades k-12, who have been identified as having disability and requiring special education service. Special education is governed by federal and state law.
- Currently we have 240 students receiving special education services in our district. We service students with the following disabilities: Autism, Intellectual Disability, Multiple Disabilities, Other Health Impairments, Specific Learning Disability, Hearing Impaired, and Speech/Language Impairment.

Our district offers a variety of least restrictive environments and services.

- The district utilizes the following to service these students:
 - Indirect Services
 - Co-Taught Classrooms
 - Resource Classroom Settings
 - Self-Contained Classroom Settings
 - Speech Therapy
 - Occupational Therapy
 - Physical Therapy
- We have a few students that attend Jenkins Memorial Center, Arkansas School for the Blind, and the Arkansas School for the Deaf.

SPECIAL EDUCATION

Our Program was officially monitored by the Arkansas Department of Education the previous school term and we were found to be in compliance in all areas. These Areas include: Child Find, Due Process, Protection of Evaluation Procedures, Procedures for Evaluating Specific Learning Disabilities, Individualized Education Programs, Free Appropriate Public Education, Least Restrictive Environment, Confidentiality of Information, System of Personnel Development, Children with Disabilities in Private Schools, and the Use of Funds

Staff Numbers

14 Certified Special Education Teachers

2 Speech Pathologists

1 Special Education Designee

1 Secretary

8 Paraprofessionals

1 Special Education Director

The special education students that cannot participate in standardized assessments due to significant cognitive delays are assessed using Dynamic Learning Maps (DLM) in grades 3-10 in English Language Arts, Math, and Science.

The English as a Second Language program provides services to students whose primary language is not English.

WCSD currently has 40 language minority students attending school.

ENGLISH AS A SECOND LANGUAGE

ESL Numbers

8 students receiving direct services

22 students receiving indirect services

5 students being monitored

In 2017-2018, 5 students exited the program and 5 graduated.

DYSLEXIA PROGRAM

During the 2017-2018 school year, the Watson Chapel School District used evidence-based dyslexia interventions in small groups to address the deficit areas of students identified as exhibiting the characteristics of dyslexia. Those interventions are outlined in the RTI document that can be found in its entirety on the district website.

28

**students received dyslexia intervention services
from a trained dyslexia interventionist.**

MCKINNEY-VENTO HOMELESS ACT

The McKinney-Vento Homeless Act states that children and youth who lack a fixed, regular, and adequate nighttime residence are homeless.

The McKinney-Vento Homeless Assistance Act defines and protects the rights of homeless students to enroll in, attend, and succeed in our public schools.

71

students currently
have met the
requirements of the
McKinney-Vento
Homeless Act.



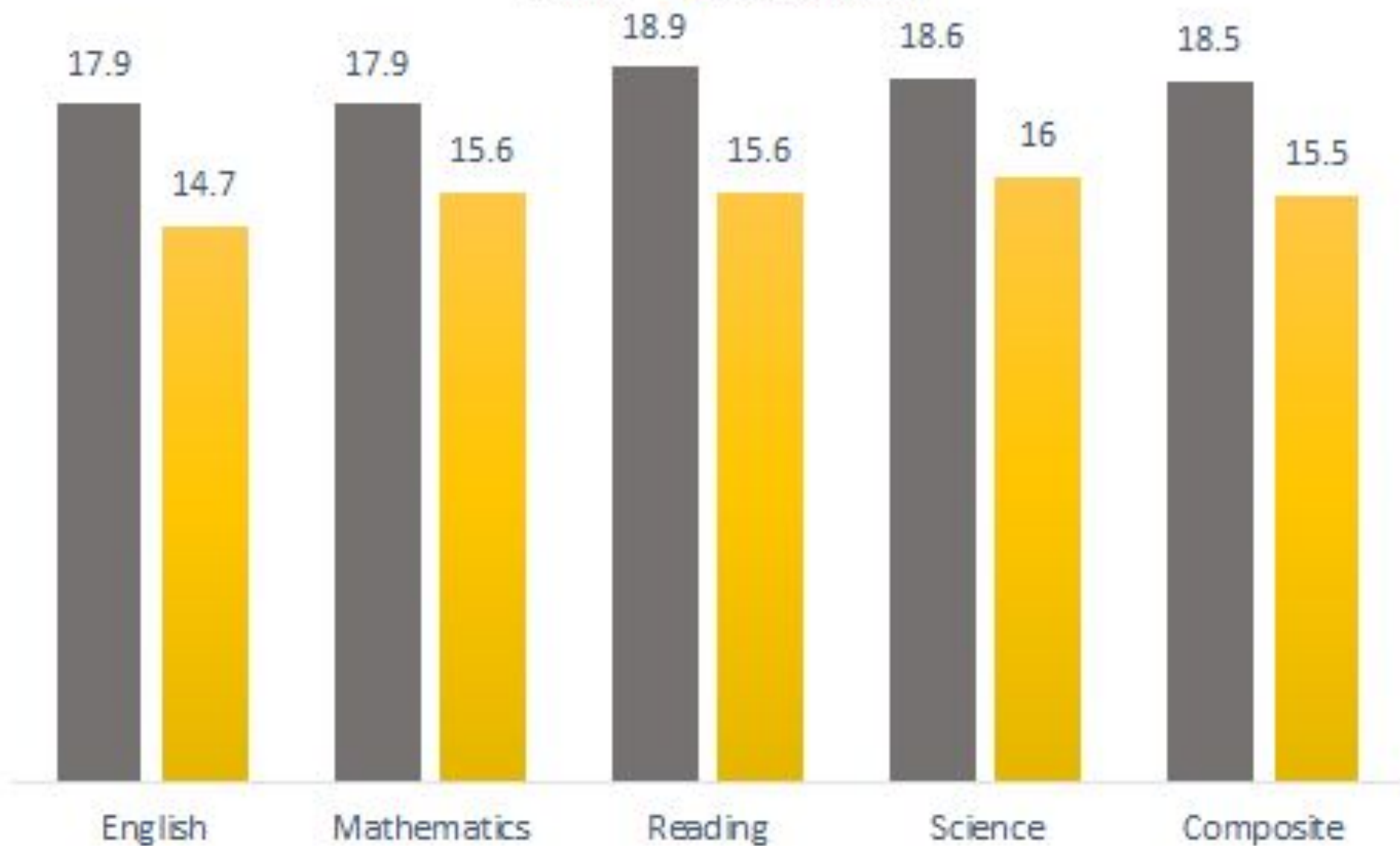
STUDENT ACHIEVEMENT

ACT EXAM

ACT ASPIRE

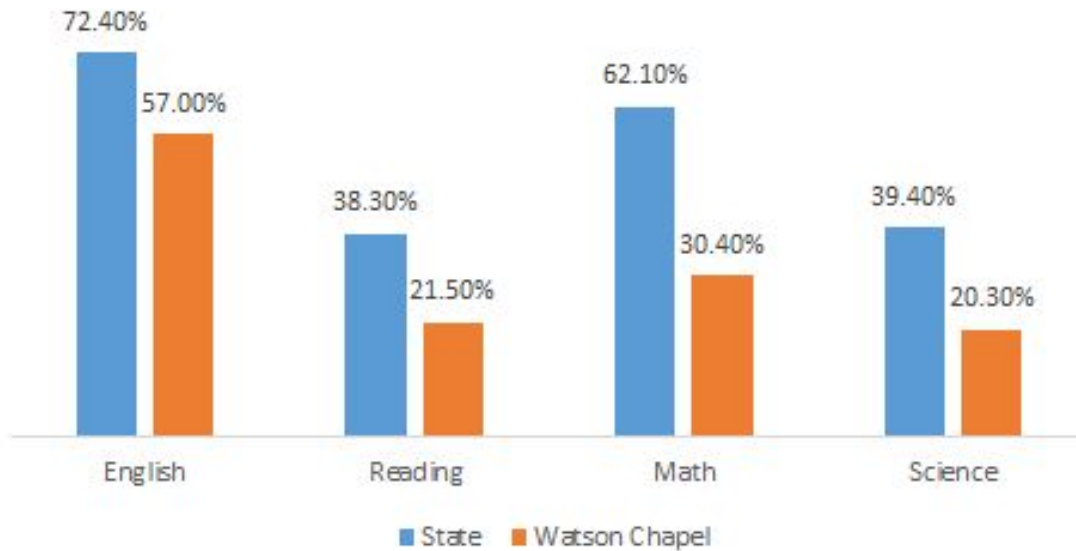
The ACT - 11th Graders

■ State ■ Watson Chapel

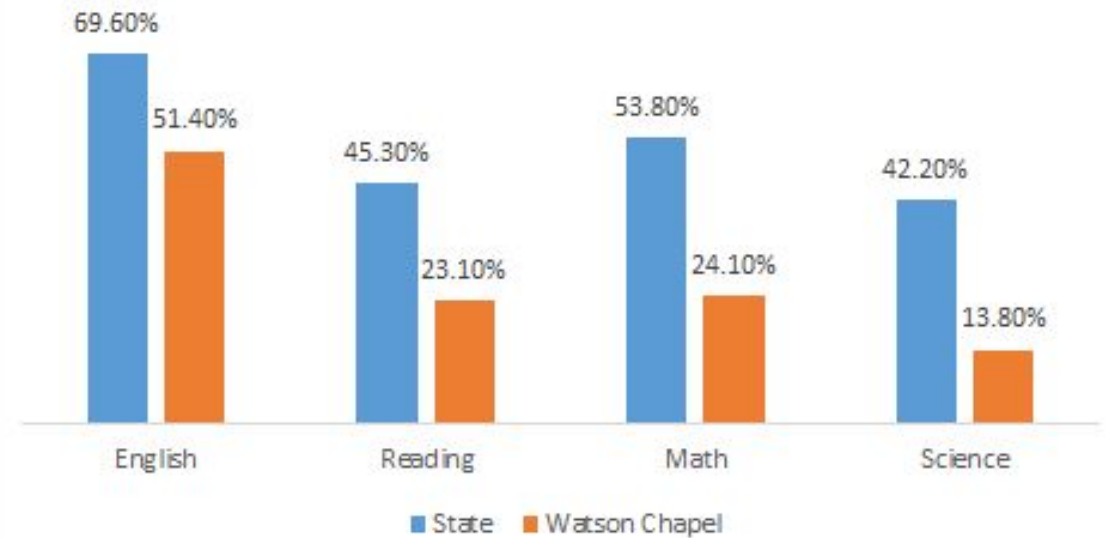


ACT ASPIRE SCORES

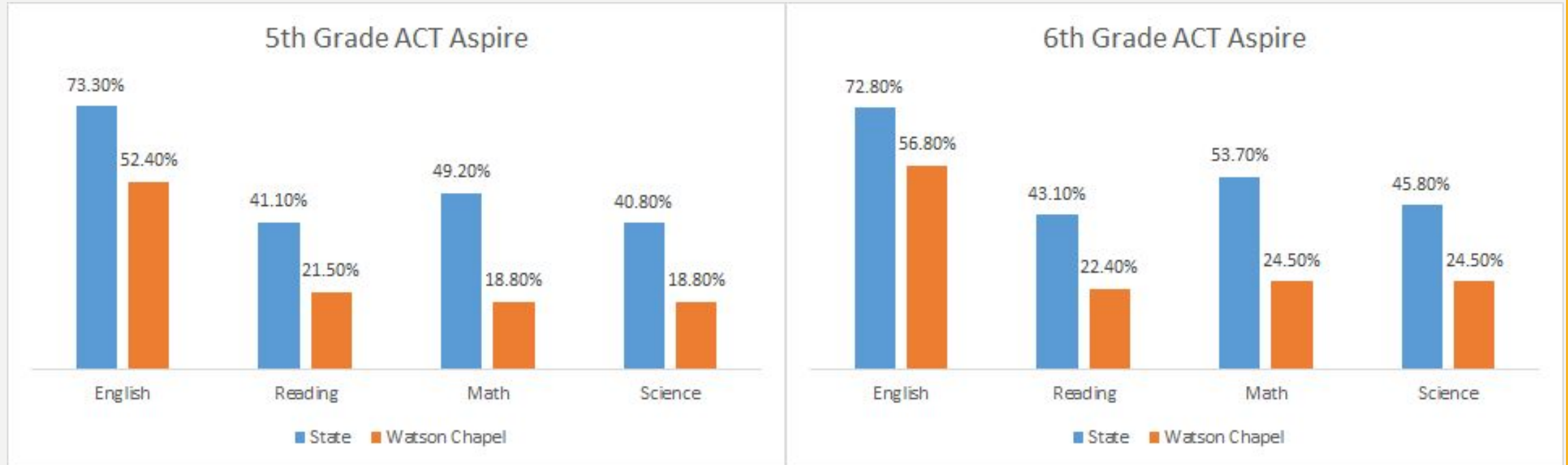
3rd Grade ACT Aspire



4th Grade ACT Aspire

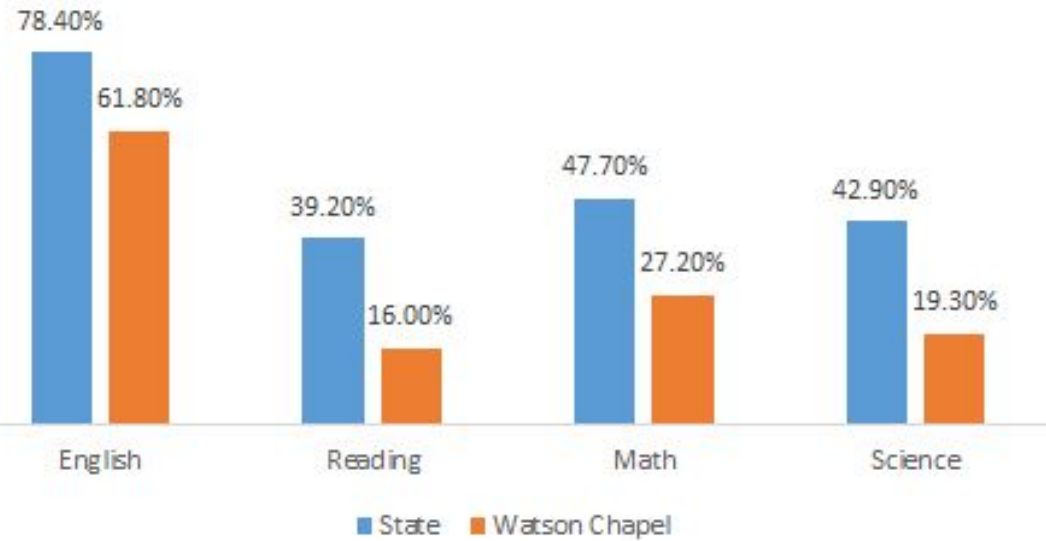


ACT ASPIRE SCORES

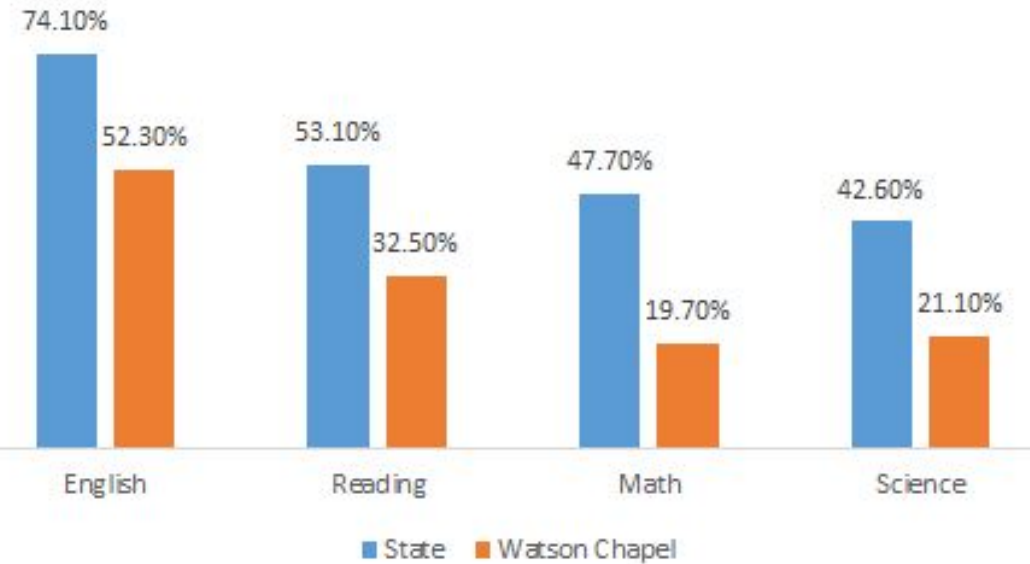


ACT ASPIRE SCORES

7th Grade ACT Aspire

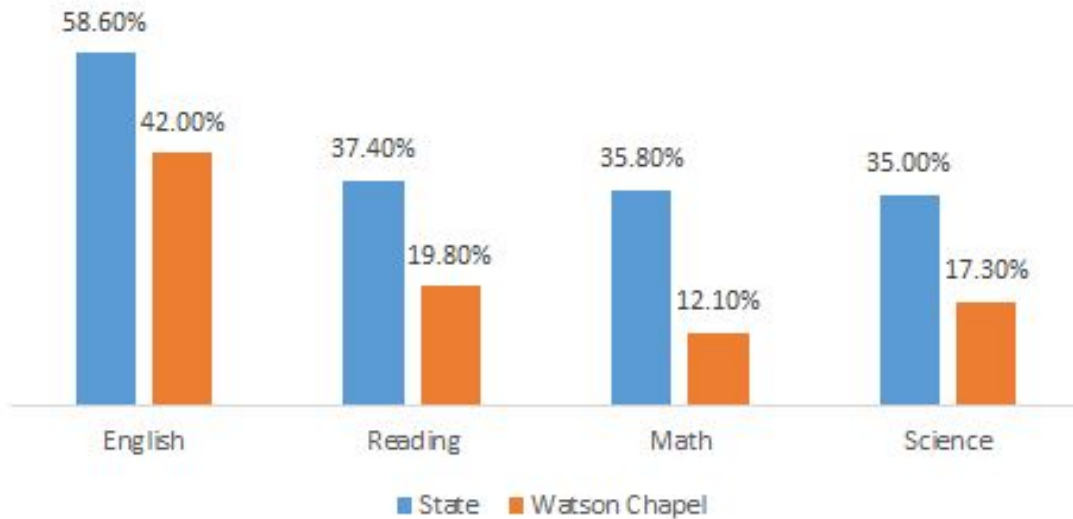


8th Grade ACT Aspire

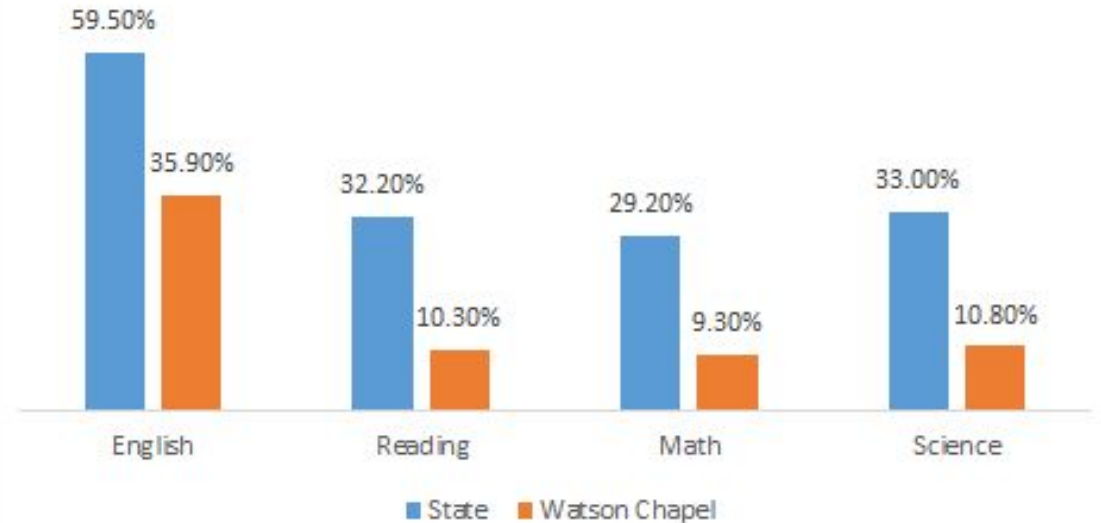


ACT ASPIRE SCORES

9th Grade ACT Aspire



10th Grade ACT Aspire





SUPPORT SERVICES

TRANSPORTATION

FOOD SERVICES

TRANSPORTATION

School Buses: 48

Bus Routes: 36 AM & 34 PM

Miles Driven Daily: 1377

Students Transported Daily: 1100 AM & 1100 PM

FOOD SERVICES

Watson Chapel School District participates in the National School Breakfast and National School Lunch Programs. Starting in the 2019-2020 School Year, Watson Chapel School District also participates in the Community Eligibility Program, which permits all students to eat breakfast and lunch at no charge.

The nutrition staff provides about 800 breakfasts and 1600 lunches each day. The mission of the Watson Chapel Food Service Department is to provide nutritious and quality meals to our students. School menus are posted on the Watson Chapel website and reviewed by the Watson Chapel Wellness Committees. Parents and community members are welcome to join the Wellness Committees by contacting the Central Office.